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IN³ PROGRAMME, INGEROP INCUBATES INNOVATIONS BROUGHT BY ITS EMPLOYEES!



Accelerating innovation, promoting the creativity of its employees and enhancing their skills are strategic priorities for Ingérop, a major player in engineering and consulting. In this context, the group has launched, in partnership with Impulse Partners, an international intrapreneurship program called IN3. Its objective: to foster agility and give all teams the means to express and then grow their best ideas. These will enable Ingérop to rapidly offer new services to its clients.

An approach that has been acclaimed by the group's 1,900 employees

Launched on 11th February 2019, the first edition of IN3 was a real success. On the 12th of April, the closing date of the call for projects, 80 ideas were proposed. Coming from employees in a wide variety of positions, from France or overseas, all deal with subjects that are in tune with the major transitions that the world is going through.

Twenty teams were pre-selected on the 21st of May in front of the Innovation Committee, made up of 8 Ingérop employees and chaired by François Lacroix, the Group's Scientific and Technical Director.

10 featured projects!

At the end of this pitch session, ten teams were chosen for a first phase of support entitled "We have a plan". This will allow them to develop their project over 6 months. To this end, 20% of their working time is freed up with the possibility of mobilising all the necessary expertise available within the group to complete their project.

- **ING-ZFE** is an educational system for informing drivers of vehicles travelling near a Low Emission Zone.
- **UCA** is a new concept of heating and air conditioning units with energy recovery for commercial buildings.
- **PRECIPIT**: in order to improve the operational prediction of extreme hydro-climatic events, PRECIPIT uses rain data from individual connected devices.

- **Nature Sound Box** allows automated and intelligent wildlife monitoring, combining the continuous acquisition of sound signals and their analysis by Artificial Intelligence.
- **Augmented reality for the urban environment**, it facilitates the synthesis of urban networks by proposing a new way of using data, both in the office and in the field.
- **INGEFFI** supports companies and local authorities in their approach to the energy transition, helps reduce their environmental footprint and enhances their assets through Energy Savings Certificates (EEC)
- **Mobilis IA**: thanks to the analysis of video images by Artificial Intelligence, Mobilis IA enables local authorities to better target the development of the transport offer and gives the operator the possibility to adapt traffic regulation measures in real time.
- **ArtémYS** offers a range of tools and services to strengthen the security of collaborative BIM platforms to meet the data security needs of many customers managing sensitive projects and data.
- **SAMI** is an intelligent system for predictive maintenance of buildings, based on the automatic learning process of data from systems to be monitored transmitted in real time.
- **Chatbot chantier**, personal digital assistant, facilitates the work of the operational staff on site, provides them with information on real progress and hazards encountered, and improves the anticipation of future tasks.

At the end of the year, a second pitch session will be held before an extended jury of Ingérop's employees, clients and partners. Depending on the maturity of the projects, at least two of them will benefit from a second phase of support ("We have a business plan") to lead to a real innovative service offer.

Innovation, the driving force behind Ingérop's development

As an engineering group operating worldwide on the most emblematic and complex projects, Ingérop must maintain its expertise at the highest level and adapt it every day to the challenges presented by its clients. To this end, it invests in applied research and innovation, both in the field of traditional engineering disciplines to optimise the proposed solutions, and in new strategic areas such as the development of services around BIM or CIM, digital engineering, and energy and ecological transitions.

About Ingérop

A leading player in France and with a strong international presence, Ingérop is an engineering and consulting group in sustainable mobility, energy transition and living environment. The group is present in all construction sectors: Building, Energy & Industry, Water & Environment and City & Mobility. Independent, based in Rueil-Malmaison (France), it employs nearly 2,000 employees and expects to generate sales of more than €253 million in 2019, including more than 27% internationally. Operating in more than 70 countries, Ingérop continues its steady development both in France and abroad thanks to its shareholder independence, technical expertise, capacity for innovation and proximity to its clients.

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